



NIT e-NEWS FLASH

"Excellence in Transport for a Sustainable Economy"

ISSUE No. 38

APRIL, 2024

NIT conducts worker's council meeting



NIT's staff during Worker's Council Meeting held at Cate Hotel in Morogoro Town in April, 2024.

By Zakeyo Lusohoka

NIT has recently conducted its Worker's Council meeting which was held at Cate Hotels in Morogoro town on 20th April, 2023 whereby majority of the members of the council were able to attend and participated effectively.

Speaking with the members of NIT's Workers Council during the council meeting session, the NIT's Rector, Dr. Prosper Mgaya called on the Institute's staff to explore other possible avenues that can be used as alternative sources of revenues for the

Institute including introduction of more short courses and consultancy.

"Currently student enrollment has increased significantly reaching around 16,000 students and we expect further increase in the future, but the Institute should think of other alternative sources of income to justify the sustainability of the Incentive Scheme that we have started implementing since July, 2023"

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Moreover, Dr. Mgaya thanked members of the worker's council for their commitment and contributions on various agenda presented during the meeting. Dr. Mgaya further urged members of the council to continuously work hard and efficiently toward realization of the Institute's goals.

"As management we are delighted with your participation as well as your contributions on various agenda presented and discussed extensively during the entire sessions of the meeting"

On His side, the THTU Chairperson commended the significant achievements by the Institute to implement the Scheme which was approved in the Workers' Council meeting held last year; however, demanded to know about the sustainability of the Scheme.

Responding on the question, CPA William Haji said that there's an assurance for the sustainability of the Incentive scheme, considering that there were sufficient preparations prior its implementation; adding that there's high increase of students' enrolment which is expected to add more revenues.

On the other hand, the Secretary of NIT's Workers Council, Ms. Husna John, congratulated the NIT's Workers Council Chairperson, Dr. Prosper Mgaya for his outstanding leadership as the Chairperson of the Council throughout all sessions of the meeting. Ms. John further highlighted a number of agenda which were presented during the meeting and discussed extensively and approved by the council including NIT's Plan and Budget for Financial Year 2024/2025, Publication Guidelines – 2024, Alumni Relations Guideline – 2024, Intellectual Property Policy and Operational Procedures – 2024 etc.

"Honestly, I am so happy with how things went throughout the council's session including how our chairperson lead the discussions on the agenda which were tabled during the meeting"

Likewise, the Chairperson of Academic Staff Association of NIT (ASANIT), Mr. Jordson Mwesigwa congratulated NIT's management for organizing the workers' council meeting outside NIT's premises for the second time which gave members of the council opportunity to discuss all agenda extensively.

" We are delighted with the way the meeting was coordinated as members were able to discuss extensively all agenda and aired their contributions before approving them"

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NIT emerges first winner of the 2024 World day for Safety and Health at work exhibitions

By Juma Manday

The National Institute of Transport (NIT) has emerged the first winner of the 2024 World Day for Safety and Health at work exhibitions in the category of education; the event popularly known as Occupational Safety and Health Authority (OSHA) Exhibition was held from 23rd to 30th April, 2024 in Arusha at General Tire Grounds.

The exhibition organized by OSHA in collaboration with the Association of Tanzania Employers (ATE), Trade Union Congress of Tanzania (TUCTA) and the International Labour Organisation (ILO), had the theme which says: “The impacts of climate change on Occupational Safety and Health: Register workplace with OSHA in a move to reduce the impact”.

Speaking in an interview with NIT e-newsFlash, the Director of Human Resource Management and Administration, Ms. Joyce Bakari Mpunga revealed her delight with the award and thanked OSHA for recognizing NIT’s contribution in the 2024 OSHA’s exhibitions.

“We are grateful for such recognition from OSHA, hopefully this achievement will strengthen our cooperations in promoting safety and health at work place”.

Ms. Bakari further highlighted that the award will propel the Institute to continuously strive to comply with all OSHA requirements and standards stipulated in the Occupational Safety and Health Act, 2003.

“As management we will work closely with

OSHA to ensure the Institute meets all OSHA’s requirements and standards to promote safety and health at work place”.

On her side, the OSHA’s Coordinator from the Human Resource Management and Administration Directorate and participant of the 2024 OSHA’s exhibitions, Ms. Grace Makungu revealed her satisfaction with OSHA’s move to award NIT for a successful participation in the 2024 World Day for Safety and Health at Work Exhibitions held in Arusha town.

“As OSHA coordinator I’m happy with the award received from OSHA, hopefully this recognition will be a catalyst to enhance the Institute participation next year”.

Ms. Makungu further pointed out that in order for NIT to participate strongly and extend the winning in the future, the Directorate should allocate adequate budget for the upcoming OSHA’s exhibitions.

This is the first time for NIT to participate in the exhibitions, during the event, the Institute showcased strategic programmes currently being offered by NIT, some of those programmes are Bachelor’s Degrees in: Aircraft Maintenance Engineering, Road and Railway Transport Logistics Management, Naval Architecture and Marine Engineering, Civil and Railway Engineering and Ordinary Diploma programmes in: Pipe works, Oil and Gas Engineering & Shipbuilding and Repair.



NIT’s OSHA Coordinator, Ms. Grace Makungu (second right) holding a trophy won by the Institute together with other staff shortly after award giving ceremony held at Mount Meru Hotel in Arusha.

NIT participates in Tanganyika, Zanzibar Union exhibitions



NIT's Admission Officer, Ms. Mwachenga Singa giving explanations during Tanganyika and Zanzibar Union Exhibitions held at Mnazi mmoja Grounds in Dar es salaam.

By Ngusekela David

The National Institute of Transport (NIT) has participated in the exhibition for celebration of the sixty years (60) of union between Tanganyika and Zanzibar, held at Mnazi Mmoja grounds in Dar es Salaam from 19th to 25th April, 2024.

Speaking to NIT e-NewsFlash, NIT's Admission Officer Ms. Mwachenga Singa said that despite the fact that it is the first time for the Institute to participate in the exhibition, but it was of great success since NIT managed to meet new stakeholders.

"NIT being among 40 institutions that participated from Tanzania Mainland and Zanzibar managed to publicise NIT's activities among its stakeholders", said Ms. Singa.

Speaking during the opening ceremony of the event, the Second Vice President of Zanzibar, His Excellency Hemed Suleiman Abdalla said that the Government of both parties will continue to protect, respect and acknowledge the union between Tanganyika and Zanzibar by any means for the benefit of the present and future generations.

"A minded Tanzanian could never blame on the way the union issues are handled, because these are

the values left by our forefathers Mwl. Nyerere and Mzee Karume, therefore it is a good thing to acknowledge what they done", He said.

He also added that the union had a number of benefits including provision of education to different groups such as members of parliament, students and general public. He further stressed that it is worth respecting the union because it has economical, political and social benefits among Tanzanian.

"One of the secrets over this union is our proximity, as of now most of people from the two parties have blood relationship. Therefore, we should all put efforts to strengthen such relationships for betterment of our country", added His Excellency, Hemed Suleiman Abdalla.

The union between Tanganyika and Zanzibar is celebrated every year on 26th April, following the event to unite Tanganyika and Zanzibar held on 26th April, 1964 when the first President of Tanganyika Mwl. Julius Nyerere and the First President of Zanzibar Mzee Karume mixed up the soil of two countries, which indicated the formation and birth of Tanzania.

Bus attendants urged to focus on professionalism to improve ground transportation services



Ilemela's District Commissioner Hon. Hasan Masula (middle) with facilitators of the Bus Passenger Customer Service Training held in Mwanza Town

By Victoria Olesaitabau

Speaking at the opening of the Customer Service Training for Bus Attendants organized by the National Institute of Transport in the Lake Zone-Mwanza, on 15th April 2024 at the Tanzania Medicines and Medical Devices Authority (TMDA), the Ilemela District Commissioner, Hon. Hasan Masala urged the attendants to focus on professionalism to improve ground transportation services.

“I commend NIT efforts to provide such training, I hope participants will work with great efficiency and bring about positive changes; therefore be attentive, so that at the end of this training you can benefit more”, He said.

On the other hand, NIT's Deputy Rector for Academic, Research and Consultancy (DR-ARC), Dr. John Mahona said that the training will bring changes in the transport sector.

“The country has experienced a number of challenges related to provision of services among bus attendants, therefore our Institute is addressing the problem through provision of trainings by reaching different regions in the country, we ensure that the service providers have the ability and expertise to provide good services to

their customers to avoid problems that have been happening while they are traveling”, said Dr. Mahona.

On His side, NIT's Head, Center of Excellence in Aviation and Transport Operations (CoEATO), Dr. Chacha Ryoba said that the training has improved the transport sector, where they believe that every employee who receives this training will be the catalyst for change upon returning to his/her workplace.

Moreover, Steven Kusupa representing Director General of Land Transport Regulatory Authority of Tanzania (LATRA) praised NIT for such efforts to offer the training, which will improve services provided in the road transport sector.

Meanwhile, Ms. Dorcas who participated in the training expressed her gratification to NIT saying that the training has added some skills that will improve their work performance.

“We did not have enough education but through this training, we have acquired skills that will help us. My hope is that we will change, and we thank NIT and LATRA for thinking of us and bringing us this training”, She said.

NIT trains bus crews at the Institute's main campus Mabibo Dar es salaam

By Juma Manday

The National Institute of Transport (NIT) through its Department of Transport Safety and Environmental Engineering (TSEE) has conducted a Bus Passenger Customer Service Training course for Bus Crews in Dar es salaam. The six days training was held at the Institute's main campus Mabibo Dar es salaam from 15th to 20th April, 2024 aiming at building and enhancing capacity among bus crews.

Addressing participants during an opening ceremony held at Melkzedek Sanare Hall, LATRA's Director of Road Transport Regulation, Mr. Johansen Kahatano congratulated the participants for their decisions to participate in the Bus Passenger Customer Service Training course. Mr. Kahatano also urged the trainees to apply the knowledge and skills to be acquired to improve their performance when they return to their working stations.

"As regulators we are so delighted by your decision to take part in this vital course, hopefully, the knowledge and skills you will get at this training will be a catalyst to improve services delivery in public bus transport and hence, address the challenge of poor services delivered by most of bus crews in public transportation"

Likewise, Deputy Rector for Academic, Research and Consultancy, Dr. John Mahona highlighted that the training aimed at building and enhancing capacity among bus crews. He urged the participants to be good ambassadors of NIT by observing all road safety requirements when they are at work.

"This training focuses on improving bus crews' capacity in handling well their customers complaints, cargo handling, effective

communication and customer care"

Dr. Mahona further called upon bus crews who have not managed to attend the training held in other regions to take advantage of the opportunity available to undertake the training at the Institute's main campus Mabibo Dar es salaam at affordable fee of TZS 200,000/= per one participant.

"This training will be conducted at Mabibo campus regularly, so I invite all stakeholders who have interest in becoming professional bus crews to take advantage of the opportunity of undertaking the course at NIT main campus Mabibo Dar es salaam at affordable fee"

On his side, the Institute's manager for Professional Driver Training under TSEE Department, Mr. Khalifa Hassani revealed his take of the first batch training conducted in Dar es salaam campus Mabibo involving thirty-six (36) participants.

"As training coordinator, I'm satisfied with the responses we have received in this first intake as you can see, we have successfully managed to register and train thirty-six (36) participants"

On the other hand, Ms. Bahati Lyatuu who spoke during the opening ceremony of the training revealed her optimism with the training, as she said: "Honestly, I'm so delighted and excited to undertake this remarkable training to delivered jointly by NIT and LATRA"

Mis. Lyatuu added that the training will enable them to improve their knowledge and skills set and eventually enhance efficiency in their working stations. She further pointed out that the course will help them to secure recognition as qualified bus crews in the job market.



LATRA's Director of Road Transport Regulation, Mr. Johansen Kahatano (sitting middle) in a group photo with participants of the Bus Passenger Customer Service Training Course (first intake) held at the Institute's Campus-Mabibo Dar es salaam.

NIT's Alumni Relations Guideline, Portal to bring former students close to the Institute

By Zakeyo Lusohoka

The NIT's Alumni Relations Guideline and Portal are expected to extend the Institute's relationships with its former students and enhance their participation in a number of activities of the Institute.

Expressing His comments shortly after the presentation of the Alumni Relations Guideline of 2024, during Workers Council Meeting held on 20th April, 2024 in Morogoro; the NIT's Rector, Eng. Dr. Prosper Mgaya said that the document marks an important move by the Institute to ensure the close relationships between NIT and its former students.

"The document has extensively covered a number of issues about Alumni; however some improvements should be made to ensure that the Alumni have fully ownership and manages all alumni issues; likewise their place in the portal should be visible", said Dr. Mgaya.

On His side, NIT's Head of Industrial Liason and Career Guidance Unit, Dr. Faustine Masunga said that the document that has been approved by the Workers Council, will be significant in a number of ways including strengthening relationships between the Institute and its former students by providing avenues that are meant to benefit all parties.

"The guideline shall provide a framework for registration and management of alumni data; communication and sustainability of the relationships between the Institute and its alumni. It shall be used as significant tool in linking the Institute's former students to available opportunities in public and private institutions", said Dr. Masunga.

Dr. Masunga further highlighted that with the presence of the guideline NIT shall be capable of establishing procedures that allow the Institute's former students to participate in the Institute activities.

Expressing similar views, the NIT's Principal Public Relations Officer (PPRO), Ms. Tulizo Chusi said that strong alumni relations bring many benefits to higher learning institutions:



The Institute's Head of Industrial Liaison and Career Guidance Unit, Dr. Faustine Masunga

"We work with alumni in a number of issues including consultancy activities, provision of industrial training vacancy and professional lectures to our students; they also provide incentives and awards to best students. We are now strengthening alumni portal and systems to facilitate sustainable relationships between our Institution and the former students".

Meanwhile, NIT's staff, Mr. Edgar Telesphory who is also an Expert in Information Technology said that the Portal is a significant tool to bring the Alumni together, through the Portal the former students shall be capable of accessing a number of services at the Institute and be able to interact.

"With the Portal it is easier to register and manage alumni information, it will also help to link the former students with available opportunities and engage them in issues that need their participation", said Mr. Edgar.